

Industrial Painter Rates

Effective May 31, 2026

CLASS	% of JP Rate	Wage Rate	Holiday / Vacation	Health Benefits	Pension Benefits	Total
General Foreperson	120%	\$ 56.80	\$ 6.82	\$ 2.02	\$ 6.01	\$ 71.65
Foreperson A	115%	\$ 54.43	\$ 6.53	\$ 2.02	\$ 6.01	\$ 68.99
Foreperson B	108%	\$ 51.12	\$ 6.13	\$ 2.02	\$ 6.01	\$ 65.28
NACE III	108%	\$ 51.12	\$ 6.13	\$ 2.02	\$ 6.01	\$ 65.28
NACE II	105%	\$ 49.70	\$ 5.96	\$ 2.02	\$ 6.01	\$ 63.69
Journeyman	100%	\$ 47.33	\$ 5.68	\$ 2.02	\$ 6.01	\$ 61.04
Journeyman Apprentice ⁺	100%	\$ 47.33	\$ 5.68	\$ 2.02	\$ 6.01	\$ 61.04
A6 (5,001 hrs - 6,000 hrs)	80%	\$ 37.86	\$ 4.54	\$ 2.02	N/A	\$ 44.42
A5 (4,001 hrs - 5,000 hrs)	75%	\$ 35.50	\$ 4.26	\$ 2.02	N/A	\$ 41.78
A4 (3,001 hrs - 4,000 hrs)	70%	\$ 33.13	\$ 3.98	\$ 2.02	N/A	\$ 39.13
A3 (2,001 hrs - 3,000 hrs)	65%	\$ 30.76	\$ 3.69	\$ 2.02	N/A	\$ 36.47
A2 (1,001 hrs - 2,000 hrs)	60%	\$ 28.40	\$ 3.41	\$ 2.02	N/A	\$ 33.83
A1 (0 hrs - 1,000 hrs)	55%	\$ 26.03	\$ 3.12	\$ 2.02	N/A	\$ 31.17

⁺ Journeyman Apprentices earn full journeyman rate, including pension, while attending their apprenticeship. Requires 8,100 hours of proven industrial painting experience.

* Apprentices with experience may receive credit for some or all of the hours they have previously attained in the trade. The hours will need to be proven and verified.

* Apprentices with no experience will start at A1 and will move up a class after attaining the required hours.

* The NACE II & III rates are applicable to members who hold a valid NACE II or III Certificate.

CERTIFIED APPLICATION SPECIALIST (CAS) RATES						
General Foreperson	120% + CAS	\$ 59.09	\$ 7.09	\$ 2.02	\$ 6.01	\$ 74.21
Foreperson A	115% + CAS	\$ 56.72	\$ 6.81	\$ 2.02	\$ 6.01	\$ 71.56
Foreperson B	108% + CAS	\$ 53.41	\$ 6.41	\$ 2.02	\$ 6.01	\$ 67.85
NACE III	108% + CAS	\$ 53.41	\$ 6.41	\$ 2.02	\$ 6.01	\$ 67.85
NACE II	105% + CAS	\$ 51.99	\$ 6.24	\$ 2.02	\$ 6.01	\$ 66.25
Journeyman	100% + CAS	\$ 49.62	\$ 5.95	\$ 2.02	\$ 6.01	\$ 63.60
Journeyman Apprentice	100% + CAS	\$ 49.62	\$ 5.95	\$ 2.02	\$ 6.01	\$ 63.60
A6	80% + CAS	\$ 40.15	\$ 4.82	\$ 2.02	N/A	\$ 46.99
A5	75% + CAS	\$ 37.79	\$ 4.53	\$ 2.02	N/A	\$ 44.34

*The Certified Application Specialist (CAS) rates are applicable to members who hold a valid CAS Certificate.

* The current CAS rate is \$2.29 per hour