

# Industrial Painter Rates

Effective May 28, 2023

CLASS	% of JP Rate	Wage Rate	Holiday / Vacation	Health Benefits	Pension Benefits	Total
<b>General Foreperson</b>	120%	\$ 50.54	\$ 6.06	\$ 2.02	\$ 4.75	\$ 63.37
<b>Foreperson A</b>	115%	\$ 48.44	\$ 5.81	\$ 2.02	\$ 4.75	\$ 61.02
<b>Foreperson B</b>	108%	\$ 45.49	\$ 5.46	\$ 2.02	\$ 4.75	\$ 57.72
<b>Journeyman</b>	100%	\$ 42.12	\$ 5.05	\$ 2.02	\$ 4.75	\$ 53.94
<b>Journeyman Apprentice <sup>+</sup></b>	100%	\$ 42.12	\$ 5.05	\$ 2.02	\$ 4.75	\$ 53.94
<b>A6</b> (5,001 hrs - 6,000 hrs)	80%	\$ 33.70	\$ 4.04	\$ 2.02	N/A	\$ 39.76
<b>A5</b> (4,001 hrs - 5,000 hrs)	75%	\$ 31.59	\$ 3.79	\$ 2.02	N/A	\$ 37.40
<b>A4</b> (3,001 hrs - 4,000 hrs)	70%	\$ 29.48	\$ 3.54	\$ 2.02	N/A	\$ 35.04
<b>A3</b> (2,001 hrs - 3,000 hrs)	65%	\$ 27.38	\$ 3.29	\$ 2.02	N/A	\$ 32.69
<b>A2</b> (1,001 hrs - 2,000 hrs)	60%	\$ 25.27	\$ 3.03	\$ 2.02	N/A	\$ 30.32
<b>A1</b> (0 hrs - 1,000 hrs)	55%	\$ 23.17	\$ 2.78	\$ 2.02	N/A	\$ 27.97

<sup>+</sup> Journeyman Apprentices earn full journeyman rate, including pension, while attending their apprenticeship. Requires 8,100 hours of proven industrial painting experience.

\* Apprentices with experience may receive credit for some or all of the hours they have previously attained in the trade. The hours will need to be proven and verified.

\* Apprentices with no experience will start at A1 and will move up a class after attaining the required hours.

CERTIFIED APPLICATION SPECIALIST (CAS) RATES						
<b>General Foreperson</b>	120% + CAS	\$ 52.83	\$ 6.34	\$ 2.02	\$ 4.75	\$ 65.94
<b>Foreperson A</b>	115% + CAS	\$ 50.73	\$ 6.09	\$ 2.02	\$ 4.75	\$ 63.59
<b>Foreperson B</b>	108% + CAS	\$ 47.78	\$ 5.73	\$ 2.02	\$ 4.75	\$ 60.28
<b>Journeyman</b>	100% + CAS	\$ 44.41	\$ 5.33	\$ 2.02	\$ 4.75	\$ 56.51
<b>Journeyman Apprentice</b>	100% + CAS	\$ 44.41	\$ 5.33	\$ 2.02	\$ 4.75	\$ 56.51
<b>A6</b>	80% + CAS	\$ 35.99	\$ 4.32	\$ 2.02	N/A	\$ 42.32
<b>A5</b>	75% + CAS	\$ 33.88	\$ 4.07	\$ 2.02	N/A	\$ 39.97

\*The Certified Application Specialist (CAS) rates are applicable to members who hold a valid CAS Certificate.

\* The current CAS rate is \$2.29 per hour