

May 31, 2022

Via email: pauls@clra-bc.com

Construction Labour Relations Association of BC (CLR) 97 Sixth Street New Westminster, BC V3L 5H8 ATTN: Paul Strangway, Senior Director Labour Relations

Dear Paul,

## **RE: NOTICE OF ESTOPPEL – Painters Standard Industrial Agreement (Hiring and Clearance)**

For the purpose of collective bargaining for a renewal of the Painters Standard Industrial Agreement, set to expire on April 30, 2023, the Union hereby places the Construction Labour Relations Association of BC (CLR) on notice that commencing on the effective date of the renewed collective agreement, the Union will apply Article 8.102 of the collective agreement, in accordance with the strict language of that Article, as follows:

## 8.102 Clearance

In order that the Union have up-to-date information as to the location and employment status of its members, members are required to clear through the Union, either in person or by telephone prior to, or immediately upon, any change of employment status. In order to ensure that this is accomplished, the Employer is responsible to ensure that each new Employee has a clearance slip, or in the situation where the Employee has not cleared in person, that such Employer or the Employee has phoned for clearance. The Union shall immediately clear such Employees upon receiving the above noted phone call.

Sincerely, IUPAT DC38

Justin Chapman Business Representative

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Representing painters, glaziers, drywall finishers, interior systems mechanics and allied workers