

May 31, 2022

Via email: pauls@clra-bc.com

Construction Labour Relations Association of BC (CLR)
97 Sixth Street
New Westminster, BC V3L 5H8
ATTN: Paul Strangway, Senior Director Labour Relations

Dear Paul,

RE: NOTICE OF ESTOPPEL – Painters Standard C/I Agreement (Overtime)

For the purpose of collective bargaining for a renewal of the Painters Standard Commercial Institutional Agreement, set to expire on April 30, 2023, the Union hereby places the Construction Labour Relations Association of BC (CLR) on notice that commencing on the effective date of the renewed collective agreement, the Union will apply the following Articles of the collective agreement, in accordance with the strict language of those Articles, as follows:

6.200 Overtime Hours

Overtime work shall be voluntary and no employee shall be discriminated against for refusal to work overtime hours.

6.201 The first two (2) hours of overtime, Monday through Friday, shall be paid at one and one-half (1½) times the otherwise applicable straight time hourly wage rate.

6.202 The first eight (8) hours of overtime on Saturdays shall also be paid at one and one-half (1½) times the otherwise applicable straight time hourly wage rate.

NOTE: Refer to the Parties Letter of Understanding re: Saturday Overtime Rates.

6.203 All other overtime hours, including all hours worked on Sundays and statutory holidays, shall be payable at two (2) times the otherwise applicable straight time hourly wage rate.

6.204 A minimum break of eight (8) hours shall be provided to an employee between the end of one (1) working shift and the commencement of such employee's next working shift. Where a minimum break of eight (8) hours is not provided in accordance with the foregoing, all hours worked on such employee's next working shift shall be deemed to be overtime hours and shall be paid accordingly.

Provincial Office:

7621 Kingsway, Burnaby, BC V3N 3C7

T: 604.524.8334 TOLL FREE: 1.800.266.1527

F: 604.524.8011 | W: dc38.ca



Representing painters, glaziers, drywall finishers,
interior systems mechanics and allied workers

6.302 Overtime

Overtime work shall be voluntary and no employee shall be discriminated against for refusal to work overtime hours.

- (a) The first ten (10) hours of overtime worked on the Friday of a Monday through Thursday compressed work week, or on the Monday of a Tuesday through Friday compressed work week, shall be payable at one and one-half (1½) times the otherwise applicable straight time hourly wage rate.
- (b) The first eight (8) hours of overtime worked on a Saturday shall be payable at one and one-half (1½) times the otherwise applicable straight time hourly wage rate. Saturday overtime has been sunset for the term of this Agreement at one and one-half (1½) times for the first ten (10) hours.

NOTE: Refer to the Parties Letter of Understanding re: Saturday Overtime Rates.

- (c) All other overtime hours, including all hours worked in excess of ten (10) hours per day, all hours worked in excess of eight (8) hours on a Saturday, and all hours worked on Sundays and statutory holidays, shall be payable at two (2) times the otherwise applicable straight time hourly wage rate.

Sincerely,
IUPAT DC38

Justin Chapman
Business Representative

JC:epr

Provincial Office:

7621 Kingsway, Burnaby, BC V3N 3C7

T: 604.524.8334 TOLL FREE: 1.800.266.1527

F: 604.524.8011 | W: dc38.ca



Representing painters, glaziers, drywall finishers,
interior systems mechanics and allied workers