



IUPAT DISTRICT COUNCIL 38

May 31, 2022

Via email: pauls@clra-bc.com

Construction Labour Relations Association of BC (CLR)
97 Sixth Street
New Westminster, BC V3L 5H8
ATTN: Paul Strangway, Senior Director Labour Relations

Dear Paul,

RE: NOTICE OF ESTOPPEL – Painters Standard C/I Agreement (Hiring)

For the purpose of collective bargaining for a renewal of the Painters Standard Commercial Institutional Agreement, set to expire on April 30, 2023, the Union hereby places the Construction Labour Relations Association of BC (CLR) on notice that commencing on the effective date of the renewed collective agreement, the Union will apply Article 8.103 of the collective agreement, in accordance with the strict language of those Articles, as follows:

- 8.103 (a)** There shall be no restrictions/limitations on the Employer's right to hire, including but not limited to the Employer's right to hire via name request.
- (b)** Notwithstanding Article 8.103(a), whenever the Employer hires an individual who is not a Union member, the Employer shall provide the Union, in writing, with the name and contact information for such individual within fourteen (14) calendar days of hire. Such individual shall make application to become a Union member within ninety (90) calendar days of hire and the Union shall accept such individual into its membership. All terms and conditions of this Agreement shall otherwise apply from date of hire.

Sincerely,
IUPAT DC38

Justin Chapman
Business Representative

Provincial Office:

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Representing painters, glaziers, drywall finishers,
interior systems mechanics and allied workers