

June 26, 2019

Dear Member,

As you are probably aware there is currently a decertification drive at Redline Glass. Some members employed by Redline Glass have filed an application with the Labour Relations Board to cancel the certification between Glaziers Local 1527 (the Union) and Redline Glass. If these members are successful in their efforts to cancel the certification, the Union will no longer represent any employee working for Redline Glass.

We have had conversations with many Redline employees who were excluded by the leaders of the decertification drive, many of whom did not know that an application to decertify had been filed, and some of whom do not understand what this means or how it would affect them if the decertification were to be successful.

Timeline and process

- On Monday June 24th the Labour Relations Board (LRB) informed the Union that certain un-named employees of Redline Glass filed an application for decertification.
- The LRB assigned an officer to investigate if 45% of Redline Glass employees signed decertification forms.
- On Wednesday June 26th the LRB issued a report on their findings and determined that there is enough support to conduct a vote.
- On Thursday June 27th the LRB will hold a pre-vote hearing to determine if any parties have any objections to the voter list.
- A secret ballot vote of all employees within the bargaining unit will be conducted by the board on Tuesday, July 2, 2019, at 2pm.

If a majority of the members who cast a vote, **vote yes** to remain in the Union, then all provisions of collective agreement including benefits and representation remain.

If the Members vote to leave the Union, you will lose all the rights and protections that the collective agreement provides, including Health & Welfare, Pension, Apprentice Sponsorship and Supports. All terms and conditions of employment currently contained within your collective agreement will fall completely to the will of the employer.

Throughout the process the Union will be providing information on a regular basis. If you feel that anyone has used intimidation or promised you a benefit to get you to sign a decertification form please contact Phil Pagliacci at 604-209-7801, or Marv Magnison at 604-329-5854.

Fraternally,
IUPAT District Council 38



Dan Jajic
Business Manager/Secretary Treasurer

DJ:epr

Provincial Office:

7621 Kingsway, Burnaby, BC V3N 3C7

T: 604.524.8334 TOLL FREE: 1.800.266.1527

F: 604.524.8011 | W: dc38.ca

www.iupat.org



Representing painters, glaziers, drywall finishers,
interior systems mechanics and allied workers