



The James Clark Undergraduate Award in Labour Studies Endowment

Endowment Terms of Reference

Terms of Reference Summary

The James Clark Undergraduate Award in labour studies Endowment was established at Simon Fraser University in 2016 with a generous gift of \$25,000 from Glen Clark, in honour of his father James, and with matching funds of \$25,000 from the International Union of Painters & Allied Trades District Council 38. The endowment supports the James Clark Award in Labour Studies. The award is intended to recognize and provide funding to an undergraduate student who is an active union member, or is a direct relation of an active union member, and who is enrolled or approved to enroll in an SFU Labour Studies Minor or Certificate Program. Preference will be given to those whose union background is connected to affiliated unions of the BC Building Trades Council and to those with a history of service and/or volunteerism in support of labour-related causes. The award will be granted by the Senate Undergraduate Awards Adjudication Committee.

Glen Clark

Glen Clark is a Canadian business executive and former politician, serving as the 31st Premier of British Columbia from 1996 to 1999, and as a Member of the Legislative Assembly from 1986- 2001. He holds a bachelor's degree from Simon Fraser University and a master's degree from the University of British Columbia. Before entering politics he worked as a union organizer. He is currently President of the Jim Pattison Group.

James Clark

James Clark was a member of the International Union of Painters and Allied Trades for 30 years and an Executive Officer of IUPAT Local 138 for more than 10yrs. As such he actively supported the advancement of the apprenticeship system and workers' rights through community and political activism.

The James Clark Undergraduate Award in Labour Studies

One award, valued at a minimum of \$2,500, will be granted annually in any term to an undergraduate student who meets the following criteria:

- is enrolled full-time in a bachelor's degree program;
- is in good academic standing;
- is a BC Federation of Labour-affiliated union member or is a direct family member of a BC Federation of Labour-affiliated union member;

- is enrolled in or has been approved to enroll in a Labour Studies Minor or Certificate Program in the Labour Studies Program in SFU's Faculty of Arts and Social sciences; and
- submits a short essay of up to 750 words on the value of the labour movement in British Columbia.

The award will be granted by the Senate Undergraduate Awards Adjudication Committee upon the recommendation of the Director, Labour Studies Program.

The donors will be notified annually of the recipient(s) of the award, and may be given the opportunity to meet with the recipient, if desired by both parties. The donor will receive an endowment report annually.

Fund Administration

The annual spending allocation of the endowment fund, defined in SFU's Endowment Management Policy GP20, will be used each year to support the awards. If a suitable candidate is not found in a given year, any unspent spending allocation will be carried forward to another term or academic year, or reinvested in the endowment principal to protect its value over time.

In the event that circumstances make the specified use of the endowment fund no longer practicable or desirable, the Board of Governors at Simon Fraser University is hereby authorized to make any changes it may deem necessary in the terms or use of the endowment fund or the James Clark Award in Labour Studies. Such changes, however, are to be in keeping as far as possible with the original spirit and general intent of the endowment.