

Industrial Painter Rates

Effective Apr 28, 2024

CLASS	% of JP Rate	Wage Rate	Holiday / Vacation	Health Benefits	Pension Benefits	Total
General Foreperson	120%	\$ 53.21	\$ 6.39	\$ 2.02	\$ 5.51	\$ 67.13
Foreperson A	115%	\$ 50.99	\$ 6.12	\$ 2.02	\$ 5.51	\$ 64.64
Foreperson B	108%	\$ 47.89	\$ 5.75	\$ 2.02	\$ 5.51	\$ 61.17
Journeyman	100%	\$ 44.34	\$ 5.32	\$ 2.02	\$ 5.51	\$ 57.19
Journeyman Apprentice ⁺	100%	\$ 44.34	\$ 5.32	\$ 2.02	\$ 5.51	\$ 57.19
A6 (5,001 hrs - 6,000 hrs)	80%	\$ 35.47	\$ 4.26	\$ 2.02	N/A	\$ 41.75
A5 (4,001 hrs - 5,000 hrs)	75%	\$ 33.26	\$ 3.99	\$ 2.02	N/A	\$ 39.27
A4 (3,001 hrs - 4,000 hrs)	70%	\$ 31.04	\$ 3.72	\$ 2.02	N/A	\$ 36.78
A3 (2,001 hrs - 3,000 hrs)	65%	\$ 28.82	\$ 3.46	\$ 2.02	N/A	\$ 34.30
A2 (1,001 hrs - 2,000 hrs)	60%	\$ 26.60	\$ 3.19	\$ 2.02	N/A	\$ 31.81
A1 (0 hrs - 1,000 hrs)	55%	\$ 24.39	\$ 2.93	\$ 2.02	N/A	\$ 29.34

⁺ Journeyman Apprentices earn full journeyman rate, including pension, while attending their apprenticeship. Requires 8,100 hours of proven industrial painting experience.

* Apprentices with experience may receive credit for some or all of the hours they have previously attained in the trade. The hours will need to be proven and verified.

* Apprentices with no experience will start at A1 and will move up a class after attaining the required hours.

CERTIFIED APPLICATION SPECIALIST (CAS) RATES						
General Foreperson	120% + CAS	\$ 55.50	\$ 6.66	\$ 2.02	\$ 5.51	\$ 69.69
Foreperson A	115% + CAS	\$ 53.28	\$ 6.39	\$ 2.02	\$ 5.51	\$ 67.20
Foreperson B	108% + CAS	\$ 50.18	\$ 6.02	\$ 2.02	\$ 5.51	\$ 63.73
Journeyman	100% + CAS	\$ 46.63	\$ 5.60	\$ 2.02	\$ 5.51	\$ 59.76
Journeyman Apprentice	100% + CAS	\$ 46.63	\$ 5.60	\$ 2.02	\$ 5.51	\$ 59.76
A6	80% + CAS	\$ 37.76	\$ 4.53	\$ 2.02	N/A	\$ 44.31
A5	75% + CAS	\$ 35.55	\$ 4.27	\$ 2.02	N/A	\$ 41.83

*The Certified Application Specialist (CAS) rates are applicable to members who hold a valid CAS Certificate.

* The current CAS rate is \$2.29 per hour